

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, August 5, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:33 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, July 29, 2015, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **ALTON HARRIS** for a hearing on his thirty (30) day **suspension**, effective January 27, 2014, from the position of Respiratory Care Practitioner, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 14-53.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **JOY LAUREANO** for a hearing on her **discharge**, effective July 15, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-231**.*  
SUSTAINED THE PETITIONER'S OBJECTIONS. THE COMMISSION REMENDED THE MATTER BACK TO HEARING. COMMISSIONERS DONNER AND NIGHTINGALE DISSENTED.
  
3. *Petition of **JAMES WRIGHT** for a hearing on his nine (9) day **suspension**, effective May 16, 2013, from the position of Fire Fighter Specialist, and petition of **CRAIG LITTLE** for a hearing on his nine (9) day **suspension**, effective May 16, 2013, from the position of Fire Fighter, and petition of **THOMAS BRADY** for a hearing on his fifteen (15) day **suspension**, effective May 18, 2013, from the position of Fire Caption, Fire Department, **Case No. 13-211**.*  
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION PROPOSED A NEW DECISION TO IMPOSE A NINE (9) DAY SUSPENSION IN THE JAMES WRIGHT MATTER, A NINE (9) DAY SUSPENSION IN THE CRAIG LITTLE MATTER, AND A FIFTEEN (15) DAY SUSPENSION IN THE THOMAS BRADY MATTER.
  
4. *Petition of **REBECCA HARJO** for a hearing on her **discharge**, effective October 15, 2014, from the position of Clinical Social Worker, Department of Health Services, ValleyCare/Olive View-UCLA, **Case No. 14-351**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

## New Business

5. *Petition of **LOIS JONES** for a hearing on her thirty (30) day **suspension**, effective June 8, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-178**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
6. *Petition of **TONY KWOK** for a hearing on his fifteen (15) day **suspension**, effective May 11, 2015, from the position of Human Services Administrator III, Department of Public Social Services, **Case No. 15-171**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
7. *Petition of **NAVIDEH LEVY** for a hearing on her ten (10) day **suspension**, effective June 1, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-177**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
8. *Petition of **PATRICIA WIGE** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 15-148**.*  
CONTINUED AT THE REQUEST OF MARK F. SULLIVAN, ATTORNEY FOR THE PETITIONER, IN ORDER FOR THE DEPARTMENT OF HUMAN RESOURCES – APPEALS UNIT TO REVIEW HER APPEAL.

## Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:06 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

- A1. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-146.***  
HEARING DENIED. COMMISSIONER AFRIAT DISSENTED.
10. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective December 19, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-010.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his **discharge**, effective February 19, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-81.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL A. VENDRILLO, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **discharge**, effective August 2, 2013, from the position of Senior Detention Services Officer, Probation Department, **Case No. 13-436.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE ABSTAINED.
13. *Petitioner's request of for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-531.***  
OVER-RULED THE PETITIONER'S OBJECTIONS AND PARTIALLY SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION BUT WITH NO BACK PAY.

## CLOSED SESSION (continued)

### Unfinished Business (continued)

14. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Deputy Probation Officer II Field, **Case No. 15-88**.*  
CONTINUED THE MATTER FOR TWO (2) WEEKS.

### New Business

15. *Petitioner's request for a hearing on her **discharge**, effective May 15, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-172**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-151**.*  
HEARING DENIED. COMMISSIONER AFRIAT DISSENTED.
17. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-153**.*  
HEARING DENIED.
18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-154**.*  
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:36 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:40 P.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Acting Head Commission Specialist:  
Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON AUGUST 12, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director